



Wellbeing-Empowerment-Employment
Integrating Ethnic Minority Women in Scotland

Young Saheliya Project Worker (Edinburgh)

Job Title	Young Saheliya Project Worker (* Female)
Location	Saheliya, 125 McDonald Road, Edinburgh
Job Hours	10h per week for 20 weeks (contract could be extended and hours increased depending on funding)
Accountability	Young Saheliya Lead Worker
Salary	£18,000 (Pro Rata)

Saheliya is a specialist mental health and well-being support organization for black, minority ethnic, asylum seeker, and refugee women and girls in Edinburgh and Glasgow.

Purpose of Job

Young Saheliya has made significant progress in achieving its goals to promote positive mental health and well-being and to support black, minority ethnic, asylum seeker, refugee and migrant girls and young women between the ages of 12 and 25 in the transitions they have to face living in dual cultures.

The Project Worker will use her skills to add value to the multi-faceted programme of activities, group and individual work, exploring issues of identity, personal and family relationships, racial or social barriers, and other pressures in the young peoples' lives.

Through her efforts, the Project Worker will endeavour to achieve Young Saheliya's aims: to improve self-awareness and ability to self-determine; to increase self-esteem and self-confidence; to relieve isolation and build peer-support relationships; to promote positive mental health, deeper connection with inner self and others, building better strategies and acquiring more skills for life's challenges and opportunities (eg employment and career); to facilitate and enable the development of BAME girls' and young women's abilities to voice their issues and be heard.

Principal Duties

- Support and liaise with the Young Saheliya Lead Worker to agree and deliver the Young Saheliya programme.
- Devise and help to implement group work and related programmes.

- Signpost young people to Saheliya's services including counselling, one to one support and always referring to the broader experience of cross-service colleagues.
- Establish and follow rigorous protocols to uphold good practice in child protection.
- Promote the service to the client group as well as to other organisations, voluntary, statutory or commercial.
- Represent Young Saheliya by working in partnership as required.
- Ensure the best possible outcomes for Young Saheliya by team-working with all staff from other Saheliya services.
- Maintain effective, high levels of confidentiality within a framework of solid Good Practice.
- Keep appropriate records, monitor and evaluate the youth provision.
- Participate in regular Feedback and Support in order to share and discuss work-related issues and to agree and plan personal objectives so that Good Practice can be maintained.
- Become acquainted with Saheliya's values, vision, ethos and services (initially through an induction programme).

Person Specification


- Female, with comprehensive personal experience and understanding of BAME communities and the issues for girls from, or living within those communities
- Experience of working with young people and demonstrate a clear understanding of Good Youth Work practise.
- Commitment to equal opportunities and developing the role of BAME women in their own and the wider communities
- Demonstrate a clear understanding of Confidentiality and its place in the reality of BAME communities.
- Experience of planning, developing and delivering youth work programmes, particularly, issue-based group work.
- Experience of team working
- Able to work during school holidays
- Presenting a high degree of professional and personal integrity.

Head Office: 125 McDonald Road, Edinburgh EH7 4NW Tel: 0131 556 9302

St Rollox House, 130 Springburn Road, Glasgow G21 1YL Tel. 0141 552 6540

Email: Edinburgh: info@saheliya.co.uk; Glasgow: admin.glasgow@saheliya.co.uk ; Website: www.saheliya.co.uk

Saheliya is a registered company (SC209861) and recognised as a charity (SC020069)

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- A working knowledge of one or more languages used by BAME communities
 - Qualification in youth work or related work experience
 - Demonstrate experience or knowledge of mental health support for BAME young people

Deadline for applications: Tuesday 21st September 2020 (10am)

Please email completed applications to: info@saheliya.co.uk
or post to
Recruitment, Saheliya, 125 McDonald Road, Edinburgh, EH7 4NW.

CVs will not be accepted

**** The Equality Act 2010 (part 1, Schedule 9) applies to the above posts.
Applications are therefore restricted to female candidates only.
All posts are subject to enhanced checks by Disclosure Scotland.***