



Wellbeing-Empowerment-Employment
Integrating Ethnic Minority Women in Scotland

Young Saheliya Lead Worker (Edinburgh)

Job Title	Young Saheliya Lead Worker (* Female)
Location	Edinburgh
Job Hours	10h per week for 20 weeks (contract could be extended and hours increased depending on funding)
Accountability	Saheliya CEO
Salary	£27,033 (Pro Rata)

Purpose of Job

Saheliya has identified a growing need for attention to the mental health and well-being of Black and Minority Ethnic (BAME) girls and women aged 12 to 26, including refugees and asylum seekers. The Lead Worker will establish the means and opportunities to reach and nurture the target group, to open up lines of support that will facilitate awareness development, growth of the Self and the Self-in-family/community, and to respond to the evolving worldview of cultures in transition.

Principal Duties

- Develop and manage a service that looks to the mental health and well-being needs of BAME girls and young women in 21st century Scotland.
- Create effective means that facilitate and enable the self-actualising process of the client group; initially through group work and related programmes in schools, community organisations and/or other suitable arenas.
- Provide or enlist appropriate support mechanisms as required.
- Liase with the Manager in agreeing the strategy and programme of action for the short- and long-term vision of the service.
- Keep appropriate records, monitor and evaluate own area of service in line with funding and organisational requirements
- Promote the service to the client group as well as to other organisations, voluntary, statutory or commercial, for publicity, referral, funding or any other appropriate purpose.

- Represent Young Saheliya in relevant organisations that share or aim to further the Service's or similar goals, working in partnership as required.
- Ensure the best possible outcomes for Young Saheliya by team-working with the Young Saheliya counsellor and colleagues from the other Saheliya services.
- Maintain effective, high levels of confidentiality within a framework of solid Good Practice.
- Keep appropriate records, monitor and evaluate own area of service.
- Participate in regular Feedback and Support with the Manager in order to share and discuss work-related issues and to agree and plan personal objectives so that Good Practice can be maintained.
- Become acquainted with Saheliya's values, vision, ethos and services (initially through an induction programme); and to assist in promoting them to the minority communities, to other professionals and through membership to joint working groups.

General Duties

- Work with Saheliya colleagues to maintain an effective office in all areas of client contact (telephone, email, mail or person-to-person), including conducting intake interviews, providing office cover, using minority language skills in translation or interpretation if required, and accessing support through regular team meetings.
- Participate in continuing professional development, including opportunities arranged or facilitated by Saheliya, such as training workshops and away-days
- Participate in Saheliya-led training delivered to other professionals, providing an input on the minority culture of the worker's area of knowledge.
- Liase with and/or establish working partnerships with related voluntary and statutory organisations.
- Maintain a professional profile on behalf of Saheliya in all contact with clients, community groups and other organisations or statutory bodies.
- Carry out any further and appropriate duties as they might arise.

Head Office: 125 McDonald Road, Edinburgh EH7 4NW Tel: 0131 556 9302

St Rollox House, 130 Springburn Road, Glasgow G21 1YL Tel. 0141 552 6540

Email: Edinburgh: info@saheliya.co.uk; Glasgow: admin.glasgow@saheliya.co.uk ; Website: www.saheliya.co.uk

Saheliya is a registered company (SC209861) and recognised as a charity (SC020069)

Person Specification

Essential:

Female, with comprehensive personal experience and understanding of BAME communities and the issues for girls/women from or living within those communities.

Commitment to equal opportunities, the valuing and respect of difference, and the development of the role of BAME women in their own and the wider communities.

Demonstrate clear understanding and valuing of Confidentiality, its place in the reality of BAME communities and its place in Ethical practice.

Experience of working with young people in multifarious ways.

Experience of strategic planning, developing and delivering service programmes, particularly for issue-based group work.

Experience in team management and team working.

Presenting a high degree of professional and personal integrity.

Desirable:

A working knowledge of one or more languages used by BAME communities.

Qualification in community education, social work or related discipline.

Experience of working in mental health support for BAME people.

Deadline for applications: Tuesday 21st September 2020 (10am)

Please email completed applications to: info@saheliya.co.uk
or post to
Recruitment, Saheliya, 125 McDonald Road, Edinburgh, EH7 4NW.

CVs will not be accepted

*** *The Equality Act 2010 (part 1, Schedule 9) applies to the above posts.
Applications are therefore restricted to female candidates only.
All posts are subject to enhanced checks by Disclosure Scotland.***